

Termination

After we published our final edition of *Peace News* (which we posted out on 29 August), all four of us received 'letters of termination' signed by Albert Beale, Andrew Rigby and Glyn Carter, who said they were the new directors of *Peace News Ltd*.

For reasons more fully explained on www.j-n-v.org, we do not consider these three PNT directors to be *Peace News* directors, because the process leading up to their supposed appointment as *PN* directors on 27 August was not in our eyes legitimate. It started with an email vote which was not quorate or properly-held.

Despite the fact that we, as staff, do not see these as proper 'letters of termination' from actual directors of *Peace News Ltd*, we can't ignore the fact that the three signatories are also directors of *Peace News Trustees*, which owns *Peace News Ltd*.

The letters of termination offered three of us 'pay in lieu of notice'. We were working our two-month notice period, up to 14 October. The letters said that three of us were dismissed from our jobs as of 2 September (about 24 hours after the letter was emailed to us). The letters also offered three of us pay for the whole period up to 14 October: 'pay in lieu of notice'. Emma Sangster, the *PN* web worker, who is on a different contract, was sent a different letter dismissing her as of 4 September, but without offering pay in lieu of notice.

For the reasons explained above, we did not feel bound by these instructions. However, we do recognise that Albert Beale, Andrew Rigby and Glyn Carter make up the majority of directors of PNT, our parent company, which made extreme threats against *Peace News Ltd* only weeks ago.

As staff, we have collectively decided to interpret these 'letters of termination' as authorisation from PNT to leave our jobs early and for three of us to collect pay in lieu of notice. We have therefore all decided to leave our jobs at *Peace News* on 7 September and three of us are also taking pay for the period 8 September - 14 October.

We're very grateful for the support you as readers and subscribers have given us over the years and especially grateful for the support you've given us since we've resigned. This has been a very difficult period for us and also for the four non-staff *Peace News* board members who have supported us so brilliantly and who've also resigned. Things are now uncertain for us as ex-staff, but we all plan to continue making positive contributions to grassroots nonviolent movements for social change.

Yours sincerely,



Emily Johns, Emma Sangster, Gabriel Carlyle and Milan Rai

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